Anti sexual committee policy

The Anti Sexual Harassment Committee was established in Sanskrithi School of Engineering in the year 2018 and is working for the protection of basic human rights of gender equality and guaranteeing zero sexual harassment and abuse, as per the Supreme Court judgement and guidelines issued in 1997. According to constant guidelines from the University Grants Commission (UGC) since 1998, to establish a permanent cell and a committee; to develop guidelines to fight against sexual harassment and violence against women and ragging at university and college level. Sanskrithi framed the institute level policy for Anti Sexual Harassment Committee and an Anti Sexual Harassment Committee dedicated for this purpose.

What constitutes sexual Harassment

1. The threat of unfavourable treatment at work.
2. Physical or behavioural misconduct that harms a person's personality.
3. Negative verbal or nonverbal behaviour that results in sexual harassment.

Objectives of the committee

1. To develop a system for the institution's use in the prevention and resolution of cases of sexual harassment and other forms of gender-based violence.
2. To deal with situations of sexual harassment and gender bias quickly by offering sympathetic assistance to the victim and making sure that harassment is avoided by handling the issue correctly.
3. To encourage a social and psychological atmosphere that will increase understanding of sexual harassment in all of its forms.
4. Handle incidents of sexual harassment and/or gender discrimination quickly, ensuring the victim receives the proper support services, and maintaining the secrecy of the conciliation process.

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